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**Are you an  
employer?**

Would you like **FREE BUSINESS SUPPORT** with growth-oriented training plans?

Would you like to access fully-funded workforce training now?

**OR**

**Are you  
passionate  
about your  
industry?**

Would you like to develop your teaching/training skills?



## The Specialist Skills Advisor Programme

The Specialist Skills Advisor Programme has industry specialists working with training providers and FE colleges to fill skills gaps within existing training provision and support the development of new training courses where needed. It will support your business to identify and find solutions to training needs, for the growth and sustainability of your company.

- A FREE business-specific training needs analysis
- An impartial, tailor made, training needs action plan
- Expert advice from industry specialists
- Introduction to low cost local training providers and F.E. Colleges
- Help to understand the range of relevant training and educational courses available
- Guidance on accessing potential funding for training & skills
- Help to understand the current apprenticeship framework and schemes

The Specialist Skills Advisor programme has been developed by the Greater Lincolnshire Local Enterprise Partnership (GLLEP) and is funded by the Skills Funding Agency and European Social Fund. Led by Bishop Grosseteste University, the main aim of the programme is to support businesses by analysing employers' organisational, training and skills needs; and to determine if there are any gaps to be filled which could support business growth. Industry specialists will collaborate with F.E. colleges and training providers to fill skills gaps with existing training provision, or explore whether new training course development may be possible.

### Why Get Involved?

Your business will have its own dedicated, impartial Business Skills Advisor who will work with you to provide:

- A FREE tailored analysis of training needs for the growth and sustainability of your business
- An action plan specific to your business
- Expert advice from industry specialists
- Professional skills profiling tools
- Introduction to the training options available to you
- Brokerage on the development of new courses specific to your requirements, where no current provision exists
- Guidance on accessing funding streams to support your business

### What is the Process?

A personal Business Skills Advisor will be assigned to work with your business to discuss your commitments and agree the scope and timescale for the programme of work. The process will involve some or all of the following dependant on your specific business requirements:

- An initial in depth conversation to gather business information, understand the future goals of the business and register your business onto the programme
- Agreement on how the training needs of your business will be investigated and collated – this may involve employee surveys, informal interviews or focus groups
- Collation and interpretation of the consultations to determine business objectives and accompanying training needs across the business in the form of a Training Needs Analysis
- A flexible, concise action plan will be agreed with short term and long term goals



## Specialist Industry Educator Programme

The Specialist Industry Educator Programme takes you, an industry expert with specialist knowledge in your field, and connects you with FE Colleges and training providers so that you can support and develop the skills of Greater Lincolnshire's future workforce.

- Receive a **FREE 4-day Bishop Grosseteste University-developed training course in teaching/training and presentation**
- Give practical real-world training to students through masterclasses or short training courses
- Influence the content of industry-specific training courses to make them more relevant to the world of work
- Host student and trainer visits to your company, enhancing your company's positive image to students and stakeholders

The Specialist Industry Educator Programme has been developed by the Greater Lincolnshire Local Enterprise Partnership (GLLEP) and is funded via the Skills Funding Agency and European Social Fund. Led by Bishop Grosseteste University, the main aim of the programme is to provide people from industry with specialist knowledge making courses more relevant to the economy of Greater Lincolnshire.

### Why Get Involved?

Across Greater Lincolnshire there will be 200,000 job vacancies over the next 10 years which may be difficult to fill due to lack of appropriate skills and qualifications. It is therefore vital that F.E. colleges and other training providers deliver the right training required by local businesses. Industry experts haven't always been trained to teach, so the Specialist Industry Educator Programme has been designed to give teaching/training skills to those in industry who have practical specialist know-how.

### The programme allows

- Employers to be part of the solution to the question of how to achieve sustainable growth and make Greater Lincolnshire a better place to live
- Employers to influence the way their area of expertise is taught and practically improve students' readiness for work
- Individuals from business to access FREE professional short teaching/training courses, to help improve presentation, communication skills and confidence
- Employers, by interacting with training providers, their students and staff, to create valuable relationships and present a positive image of themselves to key stake-holders in their industry.
- Industry experts to deliver Masterclasses and/or host industry visits, and/or become involved in education in other ways

### What is the Process?

Employers sign-up to become part of the programme to demonstrate their commitment. Activities could include:

- A FREE 4 day "how to teach/train" course developed by Bishop Grosseteste University – Specialists in teacher training
- Training and networking with other like-minded businesses
- The opportunity to deliver masterclasses in a chosen subject area, in order to improve students and educators understanding
- An opportunity to take part in discussions with training providers and F.E. Colleges to enhance the labour market relevance of their courses
- Help educators and students understand business needs by hosting site visits



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To register your interest please call BG Futures on  
**(01522) 563865** or email **bgfutures@bishopg.ac.uk**  
or visit **www.bishopg.ac.uk/skills**