



BISHOP
GROSSETESTE
UNIVERSITY

KICKSTART
SCHEME

BGU IS TAKING PART IN THE KICKSTART SCHEME

Supporting young
people with paid work,
careers guidance, and
employability skills.



BGU's KICKSTART SCHEME

GET FULLY FUNDED TO EMPLOY A YOUNG PERSON IN A NEW ROLE!

Fully-funded support scheme – If you can offer a new role (a 6-month placement) to young people, the government will fully fund the positions, and give you an additional £1500 per person to cover any training and overheads.

KEY BENEFITS TO THE EMPLOYER

- Worth between £2957 and £5330 in fully-funded wages + NI contributions
- Create a new job in your organisation
- Additional £1500 funding available to train to retain
- Help a young person to gain experience and a new opportunity
- Develop your own staff as mentors/supervisors
- Help attract funding and new entrants to your sector
- Keep funding and young people in your area/neighbourhood
- No direct overheads, and no obligation to retain/offer a permanent job
- Try before you buy/recruit a new person
- After 6-months if you can offer them an apprenticeship there's another £2000 grant available

Kickstart represents a real opportunity for small businesses plotting a path back to growth and expansion, while also trying to mitigate the risks of the ongoing uncertainties in the business environment.

KEY TERMS:

- Government will cover National Minimum Wage (you can pay more if you like)
- Kickstart-funded jobs MUST be new jobs
- Young person must be claiming Universal Credit
- Minimum of 25-hrs per week per placement
- Young person must be aged 16 – 24

WHY WORK WITH BGU

1. Working with BGU there's no minimum number of placements to qualify for the scheme
2. You can keep the full £1500 additional grant if you wish.
3. No pre-training or induction is mandatory – however... we can help you with the following aspects, subject to your needs and contribution:
 - Initial recruitment and preparing employers to take placements
 - Induction / Preparation for the work place
 - Training & Onboarding
 - Sector-specific introductory courses
 - Basic Principles of Care
 - "Starting work in a Nursery"
 - Basic Food Hygiene
 - Health Safety / First Aid
 - Assessment for permanent employment/development